

Coaching Introduction All Provider Specialty

Introduction

The intent of these materials is to assist State Agency (SA) Preceptors, or Training Coordinators, by providing course material designed and developed to use in the training and development of coaching skills.

The objective is to introduce the key characteristics of becoming an effective coach in the workplace. There are three units of instruction for this course:

- Unit 1- Coaching Adults
- Unit 2- Establishing a Relationship
- Unit 3- Coaching readiness

By the end of the course, State Agency (SA) Preceptors, or Training Coordinators, will be able to do the following:

- Perform a self-assessment
- Identify their individual readiness to coach others
- Understand and implement principles of adult learning
- Demonstrate effective coaching communication skills
- Develop and prepare training plans
- Conduct a self-evaluation

Each unit contains Power Point presentation material with instructor notes, student self-assessment activity worksheets, checklists, and resources to conduct a course with a single preceptor, or a group within a classroom environment.